

A time to act: **grateful, but concerned**

As a member-based organisation, Decom Mission draws upon your membership fee to fund our work, alongside additional revenue that we generate from events and occasional consultancy.

This combined income enables us to then act on your behalf, representing both Operator and Supply Chain and engaging with stakeholders and regulators alike. As a Not-For-Profit organisation, this is always a balancing act, which is governed by our Board of Directors.

We have a proud history of connecting capability with demand, calling for innovation and encouraging all to recognise decommissioning as a beneficial activity that can create jobs and lead to environmental improvement. And whilst it is my job to publicly expound on decommissioning, we are very aware that there are considerable challenges - be they technical, commercial or cultural - in the actual execution of these scopes. I believe that it is our responsibility to be open about these issues and tackle them head on, on your behalf.

The Board and I recognise that market conditions across the energy sector are extremely challenged at present, with competing demands for capital and resources. As a former member of the Supply Chain, I am aware that our membership fee is a further call on your business. As such I want to assure you that we work hard to control our costs, maximise our return and engage with you, our members, as much as we possibly can.

This document summarises our accomplishments in the last twelve months and the services that we offer. If you believe that we can do more for you or haven't met with us in recent years I strongly urge you to get in touch. Our purpose is to be member-focused, and as some will attest - the more you ask of us the more you are likely to get.

Sam Long, Chief Executive

sam.long@decommission.net



Leading the Decom Journey

Our international membership includes members of the operator, supply chain and professional services communities.

Our objective is to provide our members with the latest market insight, exclusive networking and facilitated introduction opportunities, member advocacy across international regions and strategic, tactical business advice.

Here's a snap-shot of what kept us busy in 2024...

Deep dives

Our Deep Dives offer a confidential review of our members' business and operations. Drawing on our combined experienced in owner/operator and supply chain organisations, we spend time with your management team reviewing current and future capabilities, ambitions and plans, whilst offering independent opinion.



Hendrik
Veder
Group



Industry Events

Decom Mission attended and presented at industry events across the globe, as well as hosting visiting delegations. Whether we're on stage in front of hundreds of delegates, discussing the decommissioning landscape, or playing a part in smaller, strategic gatherings, our aim is always to promote the capabilities of our members whilst identifying opportunities for them.



Member Updates

Following key industry events or major legislative and financial updates, our webinar updates – exclusive to members – keep you in the loop as we discuss opportunities, ramifications and potential actions.

Autumn Budget 2024 Update

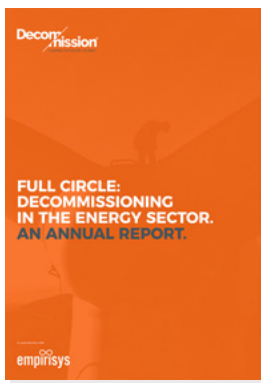
Norway Market Update

Nuclear Industry Update

South East Asia Update

Annual Report

Providing primary insight into current supply chain capability and capacity, as well as a snapshot of sentiment across the sector, the inaugural Decom Mission Annual Report was published in May 2024. Look out for 2025's Annual Report during Decom Week.



Case Study: Facilitated Introductions

A start-up company based in mainland Europe was developing existing technology with potential application to the decommissioning industry. Unable to source contacts within decommissioning, the company arrived unannounced at our Westhill HQ.

Having explained the technology, the company immediately joined Decom Mission and by 5pm the same day, we had arranged meetings with two primary contractor members to take place the following day.

The company recently won a six-figure contract with one of these members, which has enabled further development of the technology.



Burns Supper



Decom Week 2024



Safety in Decommissioning



Decom Live, Peterhead



Quarterly video update

Decom Mission Events

For over a decade, Decom Mission's events have been at the heart of our members' decommissioning success. The technical, the social and the knowledge-sharing combine to create a calendar designed to facilitate our members' decommissioning objectives.

Projects

Replacing the Decommissioning Leadership Group (DLG), the following Project Groups were introduced in 2024:



Wells



Skills and Energy Transition



Safety

In conjunction with
Step Change in Safety



Renewables

Developing a white paper focused on renewables decommissioning activity in North Sea and W of GB, 2030-2040, in conjunction with Crown Estate Scotland, EMR, ORE Catapult, National Decommissioning Centre and RWE (other developers will join in 2025).

Delivering Decommissioning

As the only trade organisation solely focused upon late life and decommissioning, we are frequently called upon to curate our members' responses or provide informative input to administrative strategy for the UK.

Scottish Affairs Committee

Curated response on behalf of members on direction and pace of the Energy Transition.

DBT Industrial Strategy

Provided significant input.

New for 2025

Decom Lunch & Learn

Revitalised for the 2020s, Decom Lunch and Learns provides a unique chance for clients to showcase products, services, and expertise to a targeted audience of industry professionals, all while fostering collaboration and knowledge sharing.

Decom Exchange

Decom Exchange brings together a panel of members which is broadcast widely via LinkedIn Live as they share insight and project updates, or discuss hot industry topics.

Data

We have been frustrated by the lack of current, relevant data in our industry, and we are working with data providers (inputs) and the National Decommissioning Centre (analyses and outputs) to provide our members with insightful reports.