



Leading the Decom Journey

Members' Handbook 2025

Leading the Decom Journey

The only independent trade association focused on decommissioning in the international energy sector

As the global energy industry transitions towards a net zero future, and decommissioning activity accelerates, there is literally no industry body better placed to inform and independently represent the decommissioning supply network.

Active across the oil & gas, nuclear and renewable energy sectors, we share best practice and provide market intelligence, member advocacy, and world-renowned decommissioning events.

Established in 2009 Decom Mission is now an international membership organisation which remains true to its original objective: **to signpost decommissioning opportunities to our members.**



Oil & Gas



Renewables



Nuclear



A message from our CEO

As we continue our transition to a post-hydrocarbon economy, there is much to decommission. Our mission is to signpost a way forward for the whole supply network.

Decommissioning is complex and challenging, and we work to break down barriers, share knowledge, and guide businesses in how to make the most of opportunities now and in the future.

Thank you. By becoming a Decom Mission member you are supporting us as a not-for-profit membership organisation. We trust you will find value in your membership, and please remember to get in touch - we will always endeavour to help.

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What we do

We provide a wide range of services to our members from the operator, supply chain and professional services communities.



Networking and events
(conferences, workshops, exhibitions)



Business intelligence and opportunity mapping



Technical work groups



Representation with regulators, governments, customers and other bodies



Guidance for strategy



Member marketing and promotion

Connections and Insight

As the only independent trade association focused on the international decommissioning energy industry, our membership is a powerful global community.

- Create your company profile within our members' directory and connect with colleagues, suppliers and potential customers.
- Access exclusive industry data, insight and resources – all developed to enhance your knowledge of the cross-sector decommissioning marketplace.
- Our Leadership Team is committed to assisting our members through facilitated introductions, advocacy and our relationships with government and industry bodies across the globe. Speak to them to find out more.

	MEMBER	NON-MEMBER
Deep Dive	✓	✗
Member Showcase	✓	✗
Events	✓	✓
Facilitated Introductions	✓	✗
Access to our Decom Hub	✓	✗
Training Courses	✓	✓
Discounted Ticketing, Sponsorship, Exhibition & Training	✓	✗
Project Groups	✓	✗

Member Benefit

Promoting Our Members

A key member benefit is our ability to promote your services, expertise and news. We do this in a number of ways, including:



We'll Share Your News

We share latest news from our members in our weekly members' mailer. We'll also ensure your news features on our website.

For inclusion, please send your press releases to hello@decommission.net



Member Showcase Mailer

All members are entitled to one member showcase mailer per year, with any additional mailers available by negotiation. These mailers are sent to our extensive mailing list of over 2,000 industry contacts.

To submit, complete the online form in the Member Area of the website or download the member showcase form [here](#) and e-mail it to hello@decommission.net along with your company logo in.png format and any high resolution images or videos you would like included.



LinkedIn

We promote all new members via LinkedIn and are always keen to engage with any posts you publish via your own company page. Tag us at **@Decomission** on any decom-related LinkedIn post from your company page. That way, we can ensure we engage with your content and sign-post to our followers.

We also encourage all our members to follow Decom Mission's public page and private members-only group. It's the easiest way to keep up-to-date.

 **Follow us on LinkedIn**

 **Join the Decom Mission members' LinkedIn group**

Decom Lunch & Learn

In partnership with one or two other members, these events format provides a unique chance to showcase your company's products, services, and expertise to a targeted audience of industry professionals.

Including a presentation session, facility tour and networking lunch, this is an excellent opportunity for you to highlight your offering and connect with fellow members in a relaxed and informative setting.



Decom Exchange

New for 2025, Decom Exchange has been created to give members a platform from which to share insight and projects or discuss hot industry topics.

Whilst the opportunity to present is a strictly members-only benefit, we broadcast via LinkedIn Live – meaning the potential audience for each session will be industry-wide.



Member Benefit

Deep Dives

Our Deep Dive sessions offer a confidential review of your business and operations, where you will meet with two of the following: Sam Long (CEO), Callum Falconer (Operations Director) and Morag Young, (Business Development Lead).

Drawing on their combined experienced in Owner/Operator and Supply Chain organisations, they will spend time with your management team reviewing current and future capabilities, ambitions and plans, whilst offering independent opinion.

Assets

- Utilisation
- R&D and innovation

QHES

- Circularity
- Decarbonisation
- Safety concerns

Industry

- Activity levels and sectoral needs
- Points and concerns to be raised with regulators and other feedback on Decom
- Mission performance
- Updates on Decom Mission Project Groups

People

- Attracting and retaining new talent
- Training and competence

Commercial

- Finance and debt management
- Margins
- Payment terms

Contractual

- Bids won, bids pending
- Contractual issues/concerns

As a two-way process the Deep Dive is designed to help improve business performance for the member companies, whilst also deepening our understanding of your business, its strengths and its challenges. The more we know, the more we can represent you.

Member Benefit

Keeping You Informed

Quarterly Member Updates

Our Quarterly Updates are designed to bring you up to speed on what's been happening in decommissioning, and what's coming up over the next few months. Just ten minutes (or so!) in length, these filmed updates feature members of our Executive Team and guests, and are guaranteed to provoke thought and action.

You can access previous editions in the Members' area of our website and we'll send you a link to the latest edition each quarter.

Members-Only Webinars

We're here to clarify situations, unravel legislation and encourage questions and debate. When appropriate, we will do this via a members-only webinar.

A recent example of this was our 2024 UK Budget webinar; an opportunity for us to delve into the detail of the UK Budget and its ramifications for the UK energy industry in general and our members/decommissioning specifically.

Member Benefit Facilitated Introductions

Looking to make a new connection, but not sure how to reach them?

Lean on Decom Mission's network and let our team make the connection for you, with proven results.



Member Benefit Events

Decom Mission members receive preferential ticket pricing and discounted sponsorship options for our events.

Our upcoming events are listed on our website, with further information sent via our weekly member mailers and in specific member-only communications.



Member Benefit Advocacy

We are 100% committed to assisting our members through advocacy with governments and industry bodies across the globe.

When required, we will ask members to provide feedback that we then relay to these groups, and urge you to take advantage of this when it occurs.



Leading the Decom Journey

We're here to inform and progress the decom journey across oil & gas, renewables and nuclear. Part of that includes our work with internal and external groups and partners.

Project Groups

Open to all members, our Project Groups are guided by a Steering Committee and are focused on key topics relevant to the decommissioning sector.

These topics are shaped by member input and insights from the Leadership Team, aligning with the needs of onshore and offshore industries.

Topics Include:

- Well P&A
- Marine Structures
- Subsea Structures
- Waste Management & Circular Economy
- Onshore Activities
- Skills and Energy Transition
- Safety

Project Proposal and Selection Process

For more information log in to the Member Area of the website or contact morag.young@decommission.net

Connected Groups

Decom Mission champions sector groups, including the **Emerging Professionals in Decommissioning (EPLLD)**, and **Women in Decom (WiD)**.

The EPLLD focus on building careers in decommissioning. With circa 150+ members, they offer events, training and mentoring to decom professionals in the first ten years of their careers, whether they been recent entrants to the workplace or have transitioned from other sectors. All Decom Mission members are encouraged to connect any relevant team members within their business with the EPLLD.

The Women in Decommissioning initiative rests on three pillars: promoting diversity, supporting structures, and elevating awareness. They look to promote diversity by raising the profile of women in decommissioning, provide a support structure through networking, mentorship and growth opportunities, and elevate awareness of the decom industry as an inspiring career option for all.

 **Follow EPLLD on LinkedIn**

 **Follow WiD on LinkedIn**

Industry Partners



Updating Your Company Profile on **decommission.net**

The Decom Mission website can be viewed in two parts. The publicly available pages include information on the organisation, events, industry updates and member profiles. This guide will ensure your company is visible to all website visitors.

Step 1:

Log in to the decommission.net member area using your approved user-name (your email address) and password.

If you do not know your password, please use the 'Forgot my password' function to send a recovery email to your in-box.

Please note that only the primary contact from each member organisation will be able to edit the member profile. If you are unsure who this is within your organisation, please get in touch.

Step 2:

Go to the member area and select **create or update member profile** under member services.

Step 3:

Complete or edit your company details on the form.

Please note that your company name should be pre-populated and is not editable. If other details have been provided these should also be pre-populated but can be edited or replaced as required.

The company contact, email, phone, address and website address are displayed on your member profile. These are not your own personal contact details, although they can be the same. Except for the website link, these details will only be shown to other members and will not appear in your member directory listing on the publicly available site.

Once you have completed or updated the contact information, you can add or edit the company description, further information and add images using the form. The first optional image will be placed at the top of your Member Profile – simply click on the “drop an image” icon to load an image from your computer.

You can click on the second “drop an image” icon to add another image to appear at the bottom of your company description.

Step 4:

Add further information to the 'further information and/or range of services provided' section. This information will only be displayed on your member profile for other members to see.

You can click Save Draft to save any changes without them being published in order to return at a later point to finalise your profile.

Step 5:

Click Submit to make the changes to your profile live. Your profile will then be updated in both the member directory listing and the profiles in the member area.

You can go back to the create or update member profile form at any time to make further updates.



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